



“Trimurti Shikshan Prasarak Mandal's”

TRIMURTI INSTITUTE OF PHARMACY

DTE CODE-5437

(Approved by PCI New Delhi, DTE Govt. of Maha. & Affiliated to MSBTE, Mumbai & KBC NMU, Jalgaon.)

Ref. No. :

Date : / / 20

ANTI SEXUAL HARASSMENT COMMITTEE



○ manojpatil9737@gmail.com
○ trimurtipharmacy2016@gmail.com
● trimurtipharmacy.com

○ Paldhi Bk., Near K.B.C. North Maharashtra University, Opp. Hotel Govind, Tal. Dharangaon,
Dist. Jalgaon. (Maharashtra) Mob. No. **9226308636 - 8766915718**



“Trimurti Shikshan Prasarak Mandal’s”

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ANTI SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

Trimurti Institute of pharmacy has established the Anti-sexual Harassment Committee and it can be attached the K.B.C.N.M.University, PCI and UGC rules and regulations, court directives and states acts to proscriptio all sexual Harassment activities in the college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

ACTIONS AND RESPONSIBILITIES

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the OPC assumption.
2. He/She can noun way of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incidents.
4. Determine the views of the dupe as to what outcome he/she wants secure that the dupe understands the OPC Procedures for dealing with the compliant discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payments is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.



Principal

Principal

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RESPONSIBILITIES:

- ❖ The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching female staff of the college.
- ❖ At least 50% of the members of the committee may be woman.
- ❖ The committee shall process all the individual complaints and take suitable action there as per the college norms.
- ❖ The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- ❖ In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible.
- ❖ The committee will provide assistance to the Member/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ❖ To take necessary steps to create awareness.



Principal

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Ref. No. : TIP/ASHC/2023-24/470

Date : 05/08/2023

Date: 05-08-2023

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 07-08-2023 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- ❖ Formation of committee for academic year 2022-2023.
- ❖ To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr. Ankur Jain	Principal	Chairman
2	Mrs.Ashwini I. Patil	Associate Professor	Coordinator
3	Ms. Mayuri K. Patil	Assistant Professor	Member
4	Ms. Payal K. Pardeshi	Student	Member

Copy to:

1. IQAC Coordinator

- manoj2at19730@gmail.com
- trimurtipharmacy2015@gmail.com
- trimurtipharmacy.com




Principal

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Ref. No. : TIP / APC / 2023-24 / 473

Date: 07/08/2023

Date: 07-08-2023

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Seminar Hall by 11.00 am to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and Formation the committee for academic year 2022-2023 with below members.
- Formation the rules and regulations.

The Following Members Were Present

S.NO	Name of The Member	Position	Signature
1	Dr. Ankur Jain	Chairman	
2	Mrs.Ashwini I. Patil	Coordinator	
3	Ms. Mayuri K. Patil	Member	
4	Ms. Payal K. Pardeshi	Member	



Principal

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“Trimurti Shikshan Prasarak Mandals”

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Ref No.: TIF/ASHC/2022-23/340

Date: 14/07/2022

Date: 14-07-2022

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 16-07-2022 at 10.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr. Ankur Jain	Principal	Chairman
2	Mrs. Ashwini I. Patil	Associate Professor	Coordinator
3	Ms. Swapnil Bhandarkar	Assistant Professor	Member
4	Ms. Dhanashri Pawar	Non Teaching	Member
5	Ms. Manasi Patil	Student	Member

Copy to:

1. IQAC Coordinator
2. All HODs



Principal

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Ref. No.: TIP/ASHC/2022-23/342

Date: 16/07/2022
Date: 16-07-2022

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 16--2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr. Ankur Jain	Chairman	
2	Mrs. Ashwini I. Patil	Coordinator	
3	Ms. Swapnil Bhandarkar	Member	
4	Ms. Dhanashri Pawar	Member	
5	Ms. Manasi Patil	Member	



Principal
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Ref. No. : TIP/ASHC/2021-27/290

Date : 12/08/2021

Date: 12-08-2021

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 13-08-2021 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr. Ankur Jain	Principal	Chairman
2	Mrs. Ashwini I. Patil	Assistant Professor	Coordinator
3	Ms. Swati D. Yeole	Assistant Professor	Member
4	Ms. Gayatri Pawar	Student	Member
5	Ms.Karishma Bhavsar	Student	Member

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members

○ manojpatil9737@gmail.com
○ trimurtipharmacy2016@gmail.com
○ trimurtipharmacy.com



Principal
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Ref. No. : TIP/ASHC/20-21/231

Date: 13/08/2021

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 13-08-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr. Ankur Jain	Chairman	
2	Mrs. Ashwini I. Patil	Coordinator	
3	Ms. Swati D. Yeole	Member	
4	Ms. Gayatri Pawar	Member	
5	Ms. Karishma Bhavsar	Member	



Principal

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Ref. No. : TIP/ASHC/20-21/188

Date : 09/02/2021

Date: 09-02-2021

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 11-02-2021 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- Formation of committee for academic year 2020-2021.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Mr. Harshal L. Tare	Principal	Chairman
2	Ms. Swati D. Yeole	Assistant Professor	Coordinator
3	Mr. Ashwini I. Patil	Assistant Professor	Member
4	Ms. Dakshata Khunepimpare	Student	Member
5	Ms. Prajakta Ghan	Student	Member

Copy to:

1. IQAC Coordinator

2. AH/HDs

3. manojpatil@tjph@gmail.com

4. trimurtipharm@concernedfaculty.com

5. trimurtipharmacy.com



Principal

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Ref. No. : TIP/ASHC/20-21/189

Date: 11/02/2021

Date: 11-02-2021

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 11-02-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and Formation the committee for academic year 2020-2021 with below members
- Formation the rules and regulations.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Mr. Harshal L. Tare	Chairman	
2	Ms. Swati D. Yeole	Coordinator	
3	Mr. Ashwini I. Patil	Member	
4	Ms. Dakshata Khunepimpare	Member	
5	Ms. Prajakta Ghan	Member	



Principal
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Ref. No. : TIP/ASHC/19-20/244

Date : 05/02/2020

Date: 05-02-2020

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 07-02-2020 at 10.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Mr. Harshal L. Tare	Principal	Chairman
2	Mrs. Ashwini I. Patil	Assistant Professor	Coordinator
3	Ms. Poonam Mandole	Assistant Professor	Member
4	Ms. Nisha Arade	Student	Member
5	Ms. Prajakta Ghan	Student	Member

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer



Principal
Principal

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Ref. No. : TIP/ASHC/19-0/247

Date : 07/02/2020
Date: 07-02-2020

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 07-02-2020 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Mr. Harshal L. Tare	Chairman	
2	Mrs. Ashwini I. Patil	Coordinator	
3	Ms. Poonam Mandole	Member	
4	Ms. Nisha Arade	Member	
5	Ms. Prajakta Ghan	Member	



Principal

Principal

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Ref. No. : TDP/ASHC/19-20/312

Date: 18/11/2019

Date: 18.11.2019

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 19-11-2019 at 11.00 AM. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- Formation of committee for academic year 2019-2020.
- To prepare a detailed plan of actions both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Mr. Harshal L. Tare	Principal	Chairman
2	Mrs. Ashwini I. Patil	Assistant Professor	Coordinator
3	Ms. Poonam Mandole	Assistant Professor	Member
4	Ms. Nisha Arade	Student	Member
5	Ms. Prajakta Ghan	Student	Member

Copy to:

1. IQAC Coordinator

2. All HODs

3. Concerned faculty members

4. trimurtipharmacy.com



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Ref. No. : TDP/ASHC/19-20/313

Date : 19 / 11 / 20 19
Date: 19-11-2019

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 19-11-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the meeting:

- To Discuss and Formation the committee for academic year 2019-2020 with below members
- Formation the rules and regulations

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Mr. Harshal L. Tare	Chairman	
2	Mrs. Ashwini I. Patil	Coordinator	
3	Ms. Poonam Mandole	Member	
4	Ms. Nisha Arade	Member	
5	Ms. Prajakta Ghan	Member	



Principal
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Ref No. : TSP/ASHC/2018-19/501

Date: 20-03-2019

Date: 20/03/2019

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 22-03-2019 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- To prepare a detailed plan of action both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Mr. Harshal L. Tare	Principal	Chairman
2	Mrs. Ashwini I. Patil	Professor	Coordinator
3	Ms. Poonam Mandole	Assistant Professor	Member
4	Ms. Nisha Arade	Student	Member
5	Ms. Prajakta Ghan	Student	Member

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer

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• trimurtiparmacy.com



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Principal

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Ref. No. : TIP/ASHC/2018-19/502

Date: 22-03-2019
Date: / / 20

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 22-03-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Mr. Harshal L. Tare	Chairman	
2	Mrs. Ashwini I. Patil	Coordinator	
3	Ms. Poonam Mandole	Member	
4	Ms. Nisha Arade	Member	
5	Ms. Prajakta Ghan	Member	



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Ref. No. : TDP/ASHC/2018-19/899

Date: 04-10-2018
Date: / / 20

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 06-10-2018 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- Formation of committee for academic year 2018-2019.
- To prepare a detailed plan of actions, both short and long term

The Following Members are to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Mr. Harshal L. Tare	Principal	Chairman
2	Mrs. Ashwini I. Patil	Professor	Coordinator
3	Ms. Poonam Mandole	Assistant Professor	Member
4	Ms. Nisha Arade	Student	Member
5	Ms. Prajakta Ghan	Student	Member

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer



atln

Principal

Principal

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5. Accounts Officer
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"Trimurti Shikshan Prasarak Mandal's"

TRIMURTI INSTITUTE OF PHARMACY

DTE CODE-5437

(Approved by PCI New Delhi, DTE Govt. of Maha. & Affiliated to MSBTE, Mumbai & KBC NMU, Jalgaon.

Ref No. : TTP/ASHC/201819/902

Date: 06-10-2018 / 10 / 20

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 06-10-2018 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the meeting:

- To Discuss and Formation the committee for academic year 2018-2019 with below members
- Formation the rules and regulations.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Mr. Harshal L. Tare	Chairman	
2	Mrs. Ashwini I. Patil	Coordinator	
3	Ms. Poonam Mandole	Member	
4	Ms. Nisha Arade	Member	
5	Ms. Prajakta Ghan	Member	



Principal
Principal

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Ref. No. : TIP/ASHC/2018-19/700

Date : / / 20
Date: 07-03-2018

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 09-03-2018 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- To prepare a detailed plan of action both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are requested to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Mr. Harshal L. Tare	Principal	Chairman
2	Mrs. Ashwini I. Patil	Professor	Coordinator
3	Ms. Poonam Mandole	Assistant Professor	Member
4	Ms. Nisha Arade	Student	Member
5	Ms. Prajakta Ghan	Student	Member

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer



xtlb

Principal

Principal

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Ref. No. : TIP/ASHC/702

Date: 09-03-2018 / / 20

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 09-03-2018 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present:

S.NO	Name of The Member	Position	Signature
1	Mr. Harshal L. Tare	Chairman	
2	Mrs. Ashwini I. Patil	Coordinator	
3	Ms. Poonam Mandole	Member	
4	Ms. Nisha Arade	Member	
5	Ms. Prajakta Ghan	Member	



Principal
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