



6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures

A governing body holds primary responsibilities encompassing the establishment and oversight of the organization's objectives, priorities, and strategies, always within the bounds of the organization's charter and legal requirements. They create plans and policies aimed at achieving the organization's goals and facilitating the delivery of optimal services to stakeholders. Maintaining compliance with all applicable laws and policies while fostering positive relations with key stakeholders, actively involving them in defining and observing the organization's mission is crucial.

Furthermore, the governing body defines key performance indicators and ensures adequate resource allocation, both in terms of finances and personnel, to meet organizational goals. They designate and support the principal, assessing their performance and taking necessary actions such as rewards or substitutions. Additionally, they supervise risk assessment and management, ensuring adherence to organizational policies, legal obligations, and contractual agreements.

Continuously monitoring the organization's services, programming, and operating environment to ensure relevance and feasibility of pursued goals is another vital aspect. The governing body influences financial and decision-making processes, establishes benchmarks, and evaluates its own governance effectiveness, while also maintaining a succession plan.

In terms of financial management, the governing body evaluates yearly budget plans, approves budgets and any proposed changes, and determines fund



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allocation for the fiscal year. They maintain financial records for auditors and inspectors, promptly addressing any recommendations put forth.

Moreover, the governing body establishes a documented policy for performance management, including employee evaluations post-staff consultations. Employee service records are meticulously maintained, and compliance with regulations regarding personal files and terms of service, including payment, leave, attendance, and staff availability policies, is ensured. Violations of terms may lead to warnings or suspensions.

Additionally, the governing body oversees processes such as event financial account filing, service charge transfers upon termination or relinquishment, and the hiring process, which involves staff requirement collection, management approval, and a detailed selection procedure.

To enhance performance, ineffective methods are eliminated, and educators are provided with insights into their strengths and limitations. A student feedback system, incorporating previous years' outcomes, and redressal mechanisms for grievances, including committees for anti-ragging, internal complaints, and women's grievances, are also established.



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