



TRIMURTI SHIKSHAN PRASARAK MANDAL'S

TRIMURTHI INSTITUTE OF PHARMACY

Approved by AICTE New Delhi, DTE & Government of Maharashtra
Affiliated to MSBTE Mumbai

7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.,

The institute has introduced several measures for gender equity and sensitization. Priority for girl students was highlighted in the code of conduct of students. The institution has high-quality CCTV cameras installed all over the campus to track the activity of every student thus ensuring their safety inside the campus. Adequate security forces are available in the college 24/7 throughout the campus that makes sure that no untoward incident takes place on the campus. Institute provides reserved seats for women faculty and girl students in college transport. Female faculty accompany all the girl students during Industrial visits, Workshops, Conferences, and Competitions.

The Institution has a special cell called Student Counseling center through which it addresses the student's grievances related to academic and nonacademic matters, such as assessment, victimization, harassment by colleague students or teachers etc. The women protection cell (women Empowerment Cell) addresses the grievances regarding the gender sensitivity issues of students and faculty. A suggestion box is fixed in the college campus for any grievances. Yoga, Meditation, and self-defense Programs are conducted for the Overall development and safety of girl students. Sanitary napkins were made available in the women empowerment cell and washrooms are provided with sanitary napkin incinerator machines for the safe. The Institution also provides Well Equipped Common Rooms for girls as well as for Boys Separately. National girl child day and international women's day will



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be conducted every year to make the students aware of the importance of women in society. Seminars and awareness programs had been organized yearly on women's health issues and nutrition, breast and cervical cancer awareness, the Importance of women's education, and the role of women in Indian culture sustenance.

To Instill nationalism and patriotism in students, every year institute will celebrate special days of national importance like Independence Day and republic day, etc. On those days, notable individuals are invited to inspire staff and students with their speeches. The institute also celebrates several other national and international commemorative days of social, professional, and health importance. Health days like TB Day, AIDS day and cancer day were organized every year in order to aware of the significance of those problems. Every year Doctors Day, nurses day and pharmacist day were conducted to aware the students about the importance of fellow healthcare professionals. To Promote cultural sustenance both Telegu and Tamil festivals were celebrated. To dissolve the religious disparities festivals related to all religions were celebrated.



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