



TRIMURTI SHIKSHAN PRASARAK MANDAL'S

TRIMURTI INSTITUTE OF PHARMACY

Approved by PCI New Delhi, DTE & Government of Maharashtra
Affiliated to KBC North Maharashtra University, Jalgaon

Ref. No.: 49/Jalgaon (Complaints Committee) 2023-24/491
Internal Complaint Committee (ICC)

Date: 15/02/2023

Objectives of ICC:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

To develop a policy against sexual harassment of women at the Institute.

To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.

To uphold the commitment of the Institute to provide an environment free of gender based discrimination.

To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

To create a secure physical and social environment to determine any act of sexual harassment.

To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.

Functions:

The Internal Complaints Committee has two major functions: 1. Preventive 2. Remedial

To work towards creating an atmosphere promoting equality, non-discrimination and gender sensitivity.

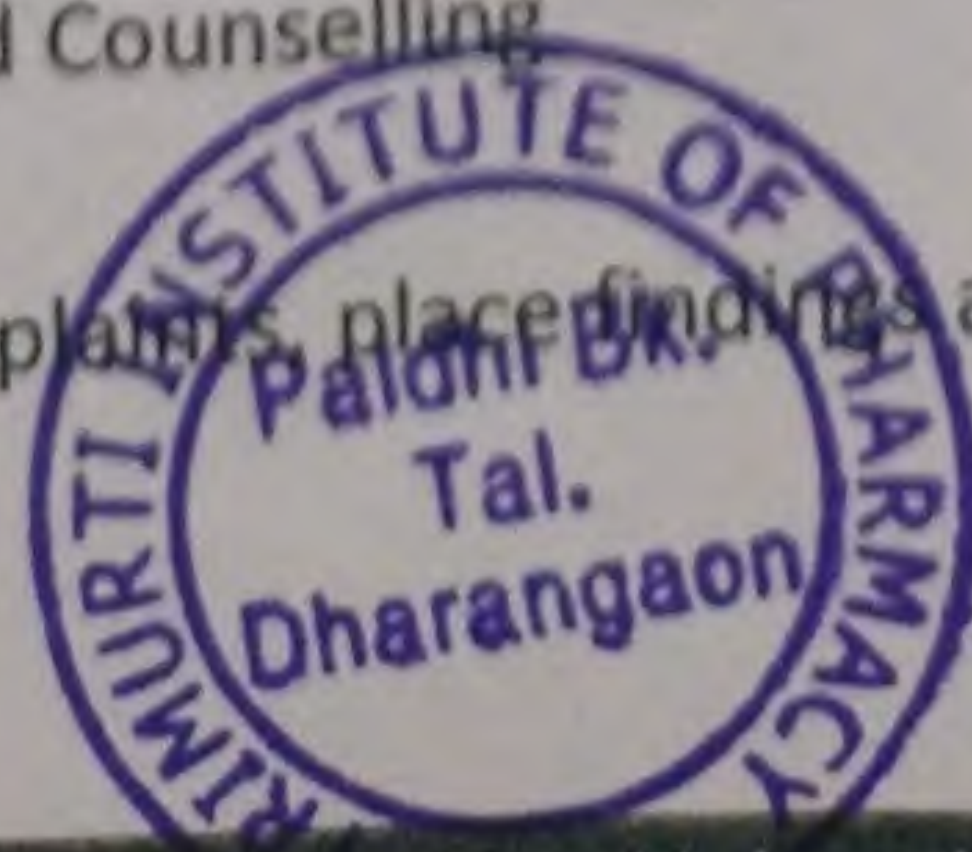
To promote and facilitate measures to create a work environment that is free of sexual harassment.

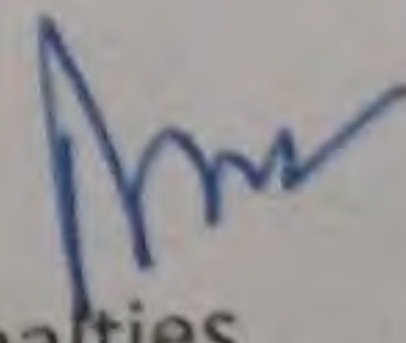
Remedial

• To receive and take cognizance of complaints made about sexual harassment at the university and give every complaint serious consideration.

Crisis Management, Mediation and Counselling

To conduct enquiries into the complaints, place findings and recommendations regarding penalties against the harasser




Principal
Trimurti Institute of Pharmacy
Gat No. 225/226, Paldhi Bk.
Tal. Dharangaon, Dist. Jalgaon

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Ref. No.: 491 / Internal Complaint Committee / TJP / 2023-24 / 491

Date: 15 / 02 / 2023

Constitution:

Internal Complaint Committee

The committee was constituted on 15/02/2023

Composition of Internal Complaint Committee

Sr No.	Committee Member	Designation
1.	Hon Mr Manoj P. Patil	Chairman
2.	Dr. Ankur Jain	Principal
3	Ms Mayuri K Patil	Member of faculty
4	Mr Rohit S Chaudhari	Member of faculty
5	Mr Manish Mahajan	Non- Teaching M



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Ref. No.: 491/ Internal Complaint Committee (2023-24/49)

Date: 15/02/2023

Minutes of Internal Complaint Committee

Venue - Meeting Hall

Date - 15/02/2023

Time - 3:00 pm

Following points were discussed in meetings

> To take review of the Internal Complaint Committee activities in this academic year.

A session on Gender equality was conducted by all Gender sensitization committee members on 23/01/2023.

> A session on Sexual harassment was conducted by all Anti sexual harassment committee members on 08/03/2023.

> A session on Mental Awareness Programme was conducted on 27/03/2023

> Blood donation camp was (ganized on the occasion of World Health Day.

> Health Checkup camp was organized on the occasion of World Health Day.

Following members were present at the meeting

Sr No	Committee Member	Designation	Contact No	Sign
1	Hon Mr Manoj P. Patil	Chairman	9226308636	
2	Dr. Ankur Jain	Principal	9302459884	
3	Ms Mayuri K Patil	Member of faculty	7020223623	
4	Mr Rohit S Choudhari	Member of faculty	8411976637	
5	Mr Manish Mahajn	Non Teaching Member	8308135495	



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